

vision·plan·empower



CCCP 101

PART 3

Photo Credit:
Fort McMurray First Nation
No. 468 CCP Summary



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- ▶ DON'T rely on consultants
- ▶ DON'T treat this as just another program
- ▶ DON'T hire someone because they are related to you
- ▶ DON'T let consultants run your CCP process
- ▶ DON'T rush the process
- ▶ DON'T copy another community's CCP

This is a very significant document. Don't get pushed around by consultants or funding agencies. It will likely take years to complete. Your CCP has the potential to be a powerful tool for your community.

WHAT
NOT
TO
DO!!!

STAYING ORGANIZED

CREATING A
WORK PLAN

Flatbottom First Nation <i>Project Schedule</i>	Community Coordinator	Communications Coordinator
September – December, 2015		
Initial meeting and Administration and Leadership Interviews. Explore priorities and opportunities and discuss community protocols and expectations Post positions for CCP Coordinator and Communications on September 1 st . Start date September 21, 2015 for CCP Coordinator and October 5 th for Communications Coordinator Initial Community Information Session – get interested in positions and planning team (September 4 th) Set up Planning Team (deadline October 9 th) Engagement and Communication Strategy with CCP Communications Coordinator Register for CCP Workshop in Whistler, November 2-4, 2015 Request CCP Mentor Review background information and methodologies Review and research current available resources and complete community analysis Summarize data gaps and identify any deficiencies in available resources Recommend other elements necessary to complete the project Provide a broad based participation plan and community involvement Identify any possible constraints		
Initial Community CCP Launch		
Create Community Survey (What are your 3 wishes, also get demographics and stats re: skills in community)		
Bi-Weekly Informational Sessions with Community (\$300 each – 5 sessions)		
Community Meetings (\$500 each – 2 sessions)		
Youth and Elder Sessions (2 meetings) (\$250 each)		
Men and Women Sessions (2 meetings) (\$250 each)		
Family Sessions (hold next fiscal April 2016)		
December 1, 2015 – January 31, 2016		
Set goals and objectives, identify activities and projects, build work plans and collaborate with managers		
Community Check In to go over information, set framework, identify priorities and quick start projects		
Review information from meetings, create first draft of action, correspond with managers through email and phone calls for edits, set deadline for feedback from departments		
Writing, researching, analyzing, communications with staff and Chief and Council		
Report back to staff and Chief and Council and report back to community Identify any additional information needed to complete CCP document		

Additional Task List:

- Research and gather information
- Meet with Administration directors to discuss their work plans
- Understand objectives for funding
- Gather updated reports from last two years
- Attend Chief and Council Meetings to get updated on current state
- Attend staff meetings to get updated on current state
- Attend all community events to have strong understanding of community situation
- Develop questions for community survey
- Create power points and communication for community
- Review municipality planning (local municipalities)
- Review other CCP's
- Develop an understanding of the current situation in the community by talking to as many community members as possible. In their homes, at meetings, for coffee, host workshops, piggy back with other departments
- Discuss visioning and community engagement strategies already in place
- When talking about infrastructure for reserve, go big
- Learn about commonage claims and consultation process

Community Questions

What things do you value most about Flatbottom?

What is the one thing you want to change?

Write a list of all your dreams and visions for the community

Include space to collect names, contact information, and provide a list of check boxes to find out what skills, diplomas, degrees, certificates and training those community members have. (if they don't have, find out what they may be interested in obtaining)

- Create SWOT Analysis (use surveys)
- Create Wish List
- Meet with AANDC Community Initiatives Officer
- Request CCP Mentorship
- Fraser Basin Council for Smart Planning
- Attend training sessions and workshops
- Host Logo Contest
- Identify emerging themes from meetings
- Put a call out for Planning Team
- Develop a Work Plan with Planning Team
- Create a Communications Strategy
- Host Community Session
- Conduct as many door to door visits as possible
- Host many information sessions about what a CCP is
- Start hosting groups focused on Land Use Planning, Governance, Education....
- Host Professional Development Day with Administration
- Continue to work with community
- Start identifying quick start projects

Community Conference (next fiscal April 2016)

Conference Goal: Designed to support the Comprehensive Community Planning Process and engage community members:

- Promoting learning and innovation related to our community.
- Planning and sharing to move forward on a journey to become a sustainable community.
- Foster the exchange of ideas.
- Bring language and culture forward.

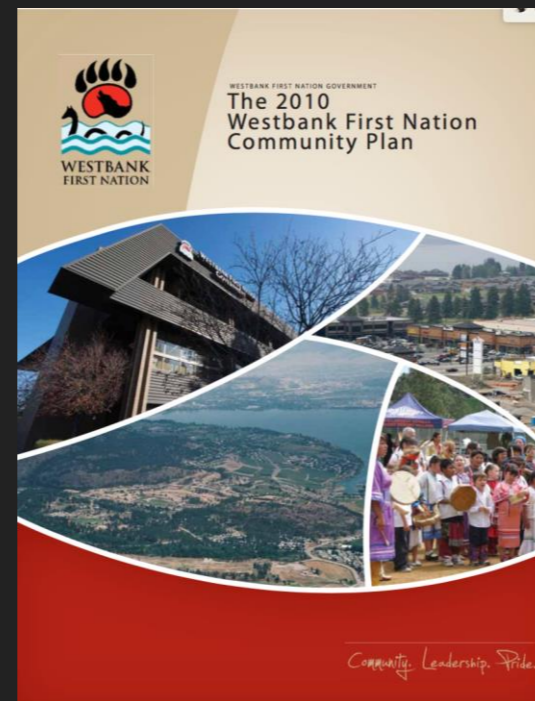
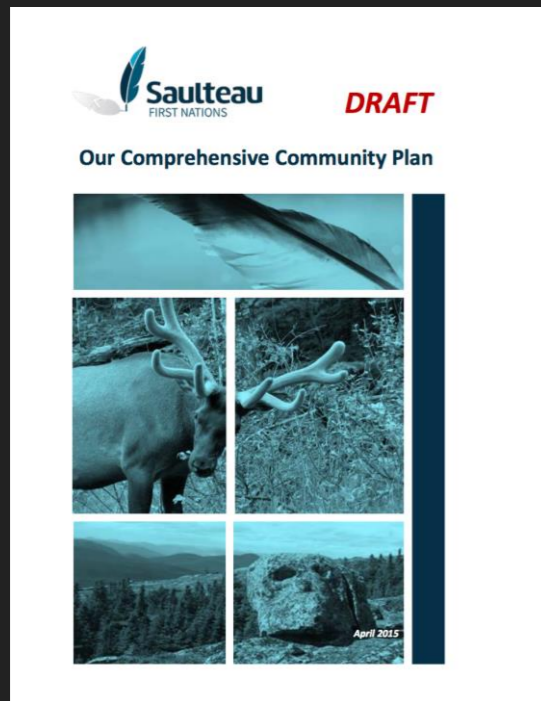
Resources:

CCP Handbook

Websites: Introduction to Sustainability and Sustainable First Nations

First Nations Governance Tool Kit

First Nations Technology Council



PLANNING IN PRACTICE

PUTTING IT ALL TOGETHER

DEVELOPING THE GOALS, OBJECTIVES, POLICIES, & ACTIONS

	COMMUNITY VISION AND VALUES	GOALS	OBJECTIVES	PROJECTS/ACTIVITIES	OUTCOMES
PLANNING AREA: Governance	<ul style="list-style-type: none"> ▶ Strong and effective self-government ▶ Accountability, transparency, effectiveness 	<ul style="list-style-type: none"> ▶ Refine the organizational/ governance structure of our First Nation by 2017 to support accountability, transparency and effectiveness of government operations 	<ul style="list-style-type: none"> ▶ Revise policies and procedures of each department by Dec. 2014 ▶ Restructure departments as necessary by Dec. 2016 	<ul style="list-style-type: none"> ▶ Establish committee(s) to guide the reorganization process by Dec. 2014 	<ul style="list-style-type: none"> ▶ Report on new governance structure and policies, and an action plan that is to be implemented

CREATING THE CCP

PLANNING FOR FLATBOTTOM FIRST NATION



IF SOMETHING BUGS THEM,
THEY NEVER LET GO OF IT!
THEY JUST GO ON AND ON,
LONG AFTER ANYONE ELSE
IS INTERESTED! IT'S JUST
COMPLAIN, COMPLAIN, COMPLAIN!
PEOPLE WHO GRIPE ALL THE
TIME REALLY DRIVE ME NUTS!
YOU'D THINK THEY'D CHANGE
THE SUBJECT AFTER A WHILE,
BUT THEY NEVER DO! THEY JUST
KEEP GRIPING UNTIL YOU START
TO WONDER, "WHAT'S WRONG WITH
THIS IDIOT?" BUT THEY GO ON
COMPLAINING AND REPEATING
WHAT THEY'VE ALREADY SAID!



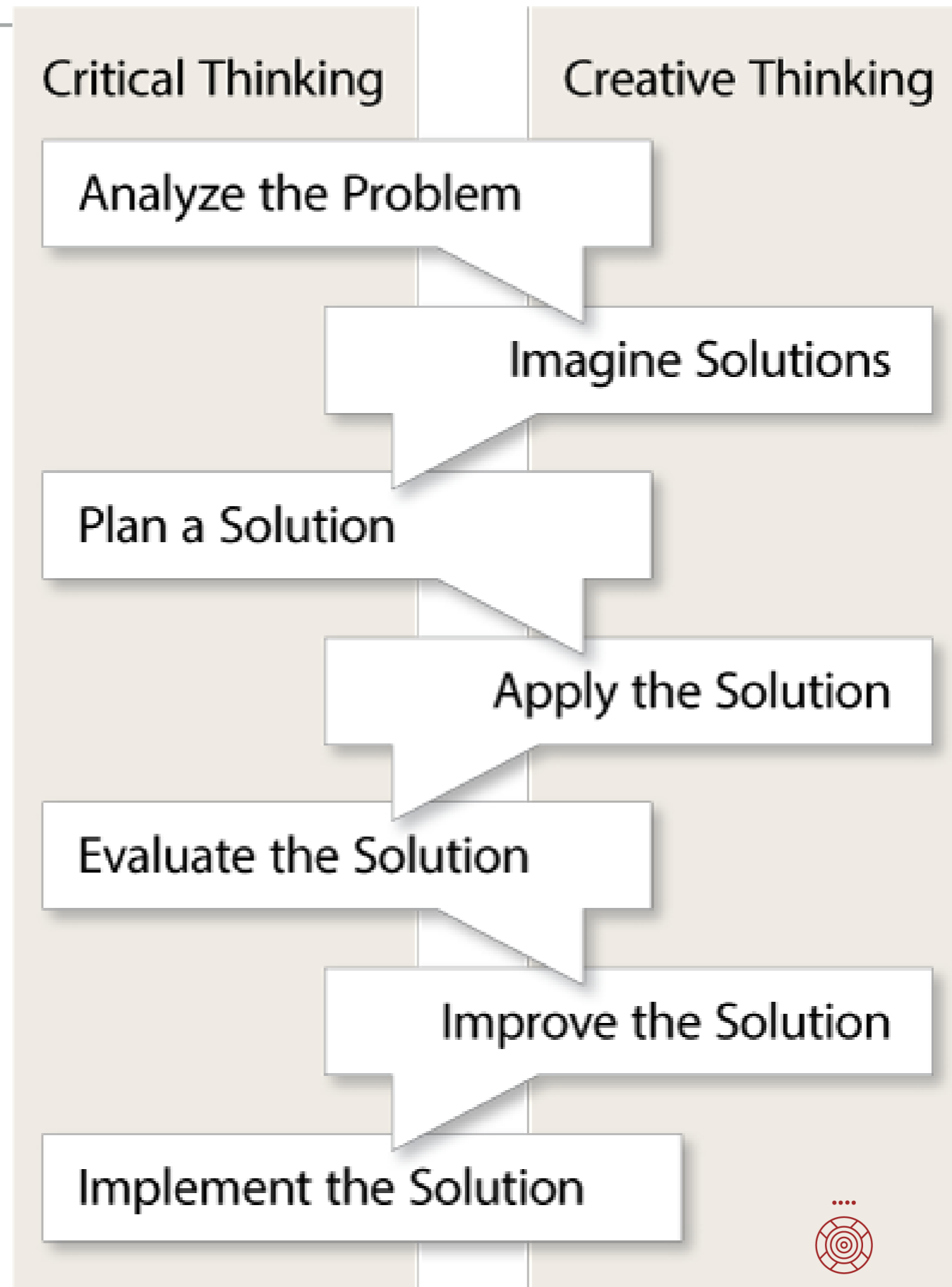
THE CCP COORDINATOR'S PART TIME JOB

SOLVING PROBLEMS



THE PSYCHOLOGY OF PROBLEM SOLVING

- Problems suck, but let's agree that they are a regular part of life.
- Problems:
 - can sap momentum
 - can be ignored
 - sometimes grow
 - most problems have solutions



STEPS IN PROBLEM SOLVING

1. Identify the problem - knowing clearly what the problem is ensures addressing the source of the issue.
2. Characterize the problem - understanding why it is a problem helps to further articulate and define the problem.
3. Diagnose the problem - What caused the problem, what factors contributed to the problem?
4. Develop Solutions - think of ways to solve the problem and then evaluate them.
5. Implement the solutions - develop a clear plan to implement the solution
6. Evaluate the solution - Determine if the problem has been solved.



WHAT SHOULD I INCLUDE?

BUDGETING



Community 1 Comprehensive Community Plan Total Budget & Tasks	September 1 – March 31, 2015			
Year One (Pre-planning and Planning Phase)				
CCP Coordinator Salary (35 hours/week) \$20/hr (28 weeks)	\$19,600.00			
CCP Communications Coordinator Salary (20 hours/wk) \$18/hr (26 wks)	\$9,360.00			
Consulting Fees	\$3,500.00			
Meetings Costs	\$3,500.00			
Honorariums	\$2,500.00			
Travel (two additional participants for CCP workshop- Nov 2-4)	\$3,000.00			
Training (facilitation, conflict resolution)	\$3,000.00			
Supplies and Materials	\$2,000.00			
Computer and Software for research and data collection	\$2,000.00			
Communications	\$1,040.00			
Administration (10%)	\$5,500.00			
Total Fees and Costs for Year One				\$55,000.00
Year Two (Planning Phase)				
Year Three (Planning Phase & First Draft CCP Document)				



A L D E R H I L L

LIM'LEMT

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